



# FACILITATING LEARNING: ONLINE & IN-PERSON



This virtual programme utilises the curriculum of the International Finance Corporation – Learning and Performance Institute (IFC-LPI). Learn how to enhance the impact of your training programs, whether conducted in person or online. Uncover techniques to effectively convey information, captivate your audience, create engaging learning experiences, and successfully facilitate training programs.

## Intended Participants

- Academies
- Team leaders
- Individuals leading meetings
- Coaches and mentors
- Trainers and facilitators
- Human resources professionals
- Learning and development specialists
- Professionals

## Topics Covered

- Needs assessments
- Accelerated learning principles, learning styles and preferences
- The learning environment
- The four phases of the learning cycle
- IFC-LPI Trainer Performance Monitoring and Assessment evaluation criteria
- Questioning techniques
- Giving constructive feedback
- Managing disruptive learner behaviours
- Using equipment effectively
- Common and advanced web-conferencing features that make online training more engaging



**Adaora Ayode**, IFC Master Trainer

### Excellent delivery

Adaora was amazing, her wealth of knowledge, practical insights, and unwavering support made this experience incredibly valuable and impactful. It's not just about what she taught, but how it sparked our curiosity to learn more and delve deeper. This program, with its meticulously designed curriculum and practical approach to both online and in-person learning, has truly enhanced my skill set and broadened my horizons. I highly recommend it to anyone seeking to develop a robust understanding of modern teaching methods and create more engaging and effective learning experiences.

- **Sanet**, May 2023

### Very Insightful Experience

Every session had very important learning outcomes and significant insights that reinforced my understanding of the course. I also liked the delivery of the course by Coach Adaora. The pace and engagement were great.

- **Kolawole**, August 2023

Adaora has a way of validating learners regardless of their level of experience which encourages them to participate more actively. A lot of new insights and learning as a result of her wide experiences which she shares. She is a delight to learn from.

- **Ajuma**, November 2023

